

**MICHELE ESTRIN GILMAN**

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**EXPERIENCE:**

**University of Baltimore School of Law, Baltimore, MD.**

Venable Professor of Law (with tenure); Director, Saul Ewing Civil Advocacy Clinic; Co-Director, Center on Applied Feminism.

Positions held: Fellow (1998-2000), Visiting Professor (2000-2001), Assistant Professor (2001-2004), Associate Professor (2004-2009), Professor of Law (2009-present); Venable Professor of Law (2015-present); Director of Clinical Education (2016-2019). Teach Evidence, Administrative Law, Law & Poverty Seminar, and Special Topics in Applied Feminism, as well as direct Civil Advocacy Clinic. Taught Community Development Clinic from 2000-2002 and 2018-2019 and Comparative Human Rights at University of Aberdeen Summer Program in Summer 2009.

*Honors:* Outstanding Teaching by a Full-Time Faculty Member Award (2009); University System of Maryland Board of Regents' Faculty Award for Public Service (2010); Special Recognition Award for Outstanding Leadership from the Maryland Network Against Domestic Violence (2010); Maryland Volunteer Lawyers Service Pro Bono Partnership Award to Civil Advocacy Clinic (2016); Maryland Volunteer Lawyers Service 10 Year Service Award (2018); University of Baltimore School of Law Award for Outstanding Achievement in Traditional Legal Scholarship (2019); University of Baltimore School of Law Award for Outstanding Achievement in Public Discourse Scholarship (2020).

*Civil Advocacy Clinic, Director since 2004:* Supervise students in handling cases for low-income clients in diverse practice areas, including consumer, housing, disability, education, employment, and public benefits law; engage in legislative and law reform advocacy; co-teach seminars on substantive poverty law as well as litigation skills, including interviewing, case development, negotiation, and client counseling; and teach trial advocacy simulation-based component.

**Data & Society**, New York, NY. Faculty Fellow, 2019-2020; Affiliate, 2020-present. As a fellow, researched intersection of privacy law, digital technologies and marginalized communities.

**William and Mary, Marshall-Wythe School of Law, Williamsburg, VA.** Visiting Associate Professor, 2005-2006. Taught Evidence, Administrative Law, and Poverty Law Seminar. Received offer with tenure.

**Department of Justice, Civil Rights Division, Voting Section,** Washington, DC. Trial Attorney, 1997-1998. Investigated and litigated voting rights violations, monitored elections, and reviewed state voting changes for compliance with Voting Rights Act.

**Arnold & Porter,** Washington, DC. Associate, 1994-1996. Practice areas included products liability, employment discrimination and labor law, and federal Indian law.

**Judge Frank A. Kaufman, Senior U.S. District Judge for the District of Maryland,** Baltimore, MD. Law Clerk, 1993-1994.

#### **EDUCATION:**

**University of Michigan Law School,** J.D., *cum laude*, 1993

Michigan Law Review

- Note Editor, 1992-93; Associate Editor, 1991-92
- Helen L. DeRoy Memorial Award for best student contribution to volume 90 of the Michigan Law Review, May 1993

Clinics: Women and the Law; Family Law; Immigration Law

**Duke University,** B.A., *cum laude*, 1990

#### **BOOKS:**

Becoming a Trial Lawyer, with Steven Grossman and Fredric Lederer (Carolina Academic Press 2008).

#### **ARTICLES AND BOOK CHAPTERS:**

Five Privacy Principles (from the GDPR) the United States Should Adopt to Advance Economic Justice, 52 Ariz. State L.J. 368 (2020).

Chapter, *Feminism, Privacy & Law in Cyberspace*, in The Oxford Handbook of Feminism and Law in the United States (Martha Chamallas, Deborah Brake & Verna Williams eds., Oxford U. Press, forthcoming 2021).

Poverty Lawgorithms: A Poverty Lawyer's Guide to Fighting the Harms of Automated Decision-Making on Low-Income Communities, Data & Society Research Report (2020), <https://datasociety.net/library/poverty-lawgorithms/>.

Commentary on Wyman v. James, in Feminist Judgments: Reproductive Justice Rewritten (Kimberly Mutcherson, ed., Cambridge U. Press 2020).

The Future of Clinical Legal Scholarship, 26 Clinical L. Rev. 189 (2019).

Chapter, The Difference in Being Poor in Red States versus Blue States, in Holes in the Safety Net: Federalism and Poverty (Ezra Rosser, ed., Cambridge U. Press, 2019).

The Surveillance Gap: The Harms of Extreme Privacy and Data Marginalization (with Rebecca Green), 42 NYU Rev. L. & Soc. Change 253 (2018).

Privacy, Poverty and Big Data: A Matrix of Vulnerabilities for Poor Americans (with Mary Madden, Karen Levy & Alice Marwick), 95 Wash. U. L. Rev. 53 (2017).

En-Gendering Economic Inequality, 32.1 Columbia J. of L. & Gender 1 (2016).

Chapter, Wyman v. James: Privacy as a Luxury Not for the Poor, in The Poverty Law Canon (Ezra Rosser & Marie Failinger, eds., Univ. of Michigan Press 2016).

A Court for the One Percent: How the Supreme Court Contributes to Economic Inequality, 2014 Utah L. Rev. 389 (2014).

Feminism, Democracy, and the "War on Women," 32 J. of Law & Inequality 1 (2014).

The Return of the Welfare Queen, 22 J. of Gender, Social Policy & the Law 247 (2014) (symposium).

The Poverty Defense, 47 U. Rich. L. Rev. 495 (2013).

The Class Differential in Privacy Law, 77 Brook. L. Rev. 1389 (2012).

The President, Preemption, and the States, 26 Const. Comment. 339 (2010) (symposium).

The President as Scientist-in-Chief, 45 Willamette L. Rev. 565 (2009) (symposium).

Privacy, Feminism, and Welfare, 39 U. Balt. Law Forum 1 (2009) (symposium).

Litigating Presidential Signing Statements, 16 Wm. & Mary Bill Rights J. 131 (2007) (symposium).

Fighting Poverty with Faith: Reflections on 10 Years of Charitable Choice, 10 J. Gender, Race & Justice 395 (2007) (symposium).

If at First You Don't Succeed, Sign an Executive Order: President Bush and the Expansion of Charitable Choice, 15 Wm. & Mary Bill Rts J. 1103 (2007).

Poverty and Communitarianism: Toward a Community Based Welfare System, 66 U. Pitt. L. Rev. 721 (2005).

"Charitable Choice" and the Accountability Challenge: Reconciling the Need for Regulation with the First Amendment Religion Clauses, 55 Vand. L. Rev. 799 (2002).

Legal Accountability in an Era of Privatized Welfare, 89 Cal. L. Rev. 569 (2001).

Note, Retroactive Application of the Civil Rights Act of 1991 to Pending Cases, 90 Mich. L. Rev. 2035 (1992).

Book Notice, Weddington: A Question of Choice, 91 Mich. L. Rev. 1618 (1993).

## **OTHER PUBLICATIONS:**

A Better Prescription for Algorithms, The Hill, December 24, 2020, <https://thehill.com/opinion/technology/531309-a-better-prescription-for-algorithms>

Coronavirus Related Debt Will Live in Digital Platforms for Years – Hurting Americans' Ability to Get Job, Apartments and Credit, The Conversation, June 1, 2020, <https://theconversation.com/coronavirus-related-debt-will-live-in-digital-profiles-for-years-hurting-americans-ability-to-get-jobs-apartments-and-credit-138921>

AI Algorithms Intended to Detect Welfare Fraud Often Punish the Poor, The Conversation & US News, Feb. 14, 2020, <https://theconversation.com/ai-algorithms-intended-to-root-out-welfare-fraud-often-end-up-punishing-the-poor-instead-131625>

Let's Enact a Privacy Law that Advances Economic Justice, The Hill, Dec. 9, 2019, <https://thehill.com/opinion/technology/473042-lets-enact-a-privacy-law-that-advances-economic-justice>

Expanding Frameworks: An Economic Justice Approach to Digital Privacy, Data & Society Points, Nov. 6, 2019, <https://points.datasociety.net/expanding-frameworks-9e0781ec2037>

Voices of the Poor Must Be Heard in the Data Privacy Debate, Jurist, May 14, 2019, <https://www.jurist.org/commentary/2019/05/voices-of-the-poor-must-be-heard-in-the-data-privacy-debate/>

Data Insecurity Leads to Economic Injustice – and Hits the Pocketbooks of the Poor Most, The Conversation, April 30, 2019, <https://theconversation.com/data-insecurity-leads-to-economic-injustice-and-hits-the-pocketbooks-of-the-poor-most-116231>.

Why Women Still Earn a Lot Less Than Men, The Conversation, Jan. 29, 2019, <https://theconversation.com/why-women-still-earn-a-lot-less-than-men-109128>.

Supreme Court Ruling Against Class Action Lawsuits is a Blow for Workers – and #Metoo, The Conversation & Salon, May 21, 2018, <https://theconversation.com/supreme-court-ruling-against-class-action-lawsuits-is-a-blow-for-workers-and-metoo-96976>.

Davos Grapples with Inequality, The Conversation, Jan. 26, 2018, <https://theconversation.com/davos-grapples-with-inequality-90791>.

Three Myths About the Poor That Republicans are Using to Support Slashing US Safety Net, The Conversation & Salon, Dec. 13, 2017, <https://theconversation.com/3-myths-about-the-poor-that-republicans-are-using-to-support-slashing-us-safety-net-89048>; [https://www.salon.com/2017/12/16/3-myths-about-the-poor-that-republicans-are-using-to-support-slashing-us-safety-net\\_partner/](https://www.salon.com/2017/12/16/3-myths-about-the-poor-that-republicans-are-using-to-support-slashing-us-safety-net_partner/).

What Gorsuch's Supreme Court Means for Workers, The Conversation, April 20, 2017, <https://theconversation.com/what-gorsuchs-conservative-supreme-court-means-for-workers-76196>.

Why the Supreme Court Matters for Workers, The Conversation, October 1, 2016, <https://theconversation.com/why-the-supreme-court-matters-for-workers-67498>.

How Limiting Women's Access to Birth Control and Abortions Hurts the Economy, The Conversation, April 27, 2016, <https://theconversation.com/how-limiting-womens-access-to-birth-control-and-abortions-hurts-the-economy-57546>.

How the Supreme Court Made Economic Inequality a Whole Lot Worse, The Conversation, March 30, 2016, <https://theconversation.com/how-the-supreme-court-made-economic-inequality-a-whole-lot-worse-56416>.

The Injustice of the Affluenza Defense, Let's Talk About this Series, Public Justice Center, March 6, 2014, <http://www.publicjustice.org/news/lets-talk-about-this-series/the-injustice-of-the-affluenza-defense>.

Learning Critical Legal Theory Across the Curriculum: An Innovative Course in Applied Feminism, 20 The Law Teacher 5 (Spring 2014).

Book Review of Elizabeth Tobin Tyler, et al., Poverty, Health and Law: Readings and Cases for Medical-Legal Partnership, World Medical & Health Policy Journal (2012).

Book Review of Jo Anne Schneider, Social Capital and Welfare Reform: Organizations, Congregations, and Communities, J. Urban Affairs (2008).

Faith-Based Initiatives: Do They Really Work?, Balt. Sun, Aug. 3, 2008, at 27A.

Still suffering growing pains, Daily Record, November 12, 2004, at 19A.

When will the waiting end? Daily Record, March 19, 2004, at 10A.  
The Bond Barrier, Balt. Sun, Aug. 29, 2003, at 17A.

Do Faith Based Services Work? Balt. Sun, Aug. 11, 2002, at 1F.

Bradfield v. Roberts, in Encyclopedia of American Civil Liberties (Paul Finkelman, ed., 2006).

Privatization, in Poverty and Social Welfare in America: An Encyclopedia (Gwendolyn Mink and Alice O'Connor, eds., 2004).

The Personal Responsibility and Work Opportunity Reconciliation Act of 1996, in Major Acts of Congress (Brian K. Landsberg, ed., 2003).

## RECENT MEDIA:

Karen Hao, *The Coming War on the Hidden Algorithms that Trap People in Poverty*, MIT Technology Review, Dec. 4, 2020,

<https://www.technologyreview.com/2020/12/04/1013068/algorithms-create-a-poverty-trap-lawyers-fight-back/>

Prachi Gupta, *Your Data is Discriminating...Against You*, Marie Claire, Oct. 1, 2020, <https://www.marieclaire.com/politics/a33897547/data-discrimination/>

Stephanie Wykstra, *Government's Use of Algorithm Serves Up False Fraud Charges*, Undark, June 1, 2020, <https://undark.org/2020/06/01/michigan-unemployment-fraud-algorithm/>

Mae Anderson, *Q&A: Safety a Big Concern as Workers Return to Their Jobs*, ABCnews, May 20, 2020, <https://abcnews.go.com/Business/wireStory/qa-safety-big-concern-workers-return-jobs-70795444>

Benjamin Powers, *Citizen App's New Contact Tracing Feature Raises Privacy Concerns*, Coindesk, May 20, 2020, <https://www.coindesk.com/citizen-apps-new-contact-tracing-feature-raises-privacy-red-flags>

Benjamin Powers, *Privacy Advocates are Sounding Alarms Over Coronavirus Surveillance*, Coindesk, March 23, 2020, <https://www.coindesk.com/privacy-advocates-are-sounding-alarms-over-coronavirus-surveillance>

Webinar, *The Class Differential in Privacy Law*, American Bar Association, Section of Antitrust Law, Feb. 11, 2020

Guest, WashingTech Podcast with Joe Miller, *What If There's Too Much Privacy?*, Nov. 26, 2019, <https://techpolicypodcast.org/what-if-theres-too-much-privacy-with-michele-gilman-ep-211/>.

Kelton Holson, *Increasing Data Privacy in Africa*, The Borgen Project Blog, Nov. 5, 2019, <https://borgenproject.org/increasing-data-privacy-in-africa/>

Guest, Background Briefing with Ian Masters, *Trump Trashes Another American Congressman and a Whole American City*, KPFK-FM Los Angeles, July 28, 2019, <https://www.backgroundbriefing.org/2019/07/28/background-briefing-july-28-2019/>.

Emma Coleman, *Digital Driver's Licenses Could Become a Real Option in Some States*, Route Fifty, July 2, 2019, <https://www.routefifty.com/infrastructure/2019/07/digital-drivers-licenses-could-become-real-option-some-states/158156/>.

Guest, The Takeaway, New York Public Radio, *How a Wealth Gap Contributes to a Privacy Gap*, April 30, 2019, <https://www.wnystudios.org/story/how-wealth-gap-contributes-privacy-gap>.

Mary Madden, *The Devastating Consequences of Being Poor in the Digital Age*, The New York Times, April 25, 2019, <https://www.nytimes.com/2019/04/25/opinion/privacy-poverty.html>.

*Gender Pay Gap*, The Academic Minute, WAMC, April 1, 2019, <https://academicminute.org/2019/04/michele-gilman-university-of-baltimore-school-of-law-gender-pay-gap/>.

Ciara Byrne, *Trading Privacy for Survival is Another Tax on the Poor*, Fast Company, March 18, 2019, <https://www.fastcompany.com/90317495/another-tax-on-the-poor-surrendering-privacy-for-survival>.

Elizabeth Brico, *"Privacy is Becoming a Luxury": What Data Leaks are Like for the Poor*, Vice, March 14, 2019, [https://www.vice.com/en\\_us/article/mbz493/privacy-is-becoming-a-luxury-what-data-leaks-are-like-for-the-poor](https://www.vice.com/en_us/article/mbz493/privacy-is-becoming-a-luxury-what-data-leaks-are-like-for-the-poor).

Ben Finley, *Will Virginia be Next to Ratify the Equal Rights Amendment?*, Associated Press, Dec. 28, 2018, <https://wset.com/news/at-the-capitol/will-virginia-be-next-to-ratify-the-equal-rights-amendment>.

Guest, Background Briefing with Ian Masters, *Weaponing Women's Rage; A Third Accuser of Kavanaugh's Sworn Statement*, KPFK-FM Los Angeles, September 26, 2018, <https://www.backgroundbriefing.org/>.

Panelist, 1A with Joshua Johnson on National Public Radio, *The Equal Rights Amendment in 2018*, WAMU-FM, August 21, 2018, <https://the1a.org/shows/2018-08-21/the-equal-rights-amendment-in-2018>.



Panelist, 1A with Joshua Johnson on National Public Radio, *Helping the Poor Put Dinner on the Table Without Giving Them a Seat at the Table*, WAMU-FM, June 26, 2017, <http://the1a.org/shows/2017-06-26/helping-the-poor-put-dinner-on-the-table-without-giving-them-a-seat-at-the-table>.

Guus Valk, *Baltimore, Stad Der Vrouwen (Baltimore, City of Women)*, NRC Handelsblad (Dutch newspaper), September 29, 2016, <https://www.nrc.nl/nieuws/2016/09/29/baltimorestad-der-vrouwen-4519945-a1523972>.

Zarah Barnes, *Want to Reduce Unintended Pregnancies and Abortions? Give Women LARCs*, Self.com, August 5, 2016, <http://www.self.com/trending/2016/08/planned-parenthood-texas-donation-larcs/>.

Sam Waxman, *Pennsylvania County Leads in Use of Big Data to Stem Child Abuse, Probes Ethics First*, The Chronicle of Social Change, May 25, 2016, <https://chronicleofsocialchange.org/news-2/pennsylvania-county-leads-globe-uses-big-data-stem-child-abuse-not-without-probing-ethics-first/18290>.

Kaveh Waddell, *How Big Data Harms Poor Communities*, The Atlantic, April 8, 2016, <http://www.theatlantic.com/technology/archive/2016/04/how-big-data-harms-poor-communities/477423/>.

Guest, *The Supreme Court Guarantees Economic Unfairness*, Keeping Democracy Alive with Burt Cohen podcast, April 7, 2016, Progressive Radio Network.

Kaveh Waddell, *Would You Let Companies Monitor You for Money*, The Atlantic, April 1, 2016, <http://www.theatlantic.com/technology/archive/2016/04/would-you-let-companies-monitor-you-for-money/476298/>.

Kaveh Waddell, *The Digital Security Divide*, The Atlantic, March 28, 2016, <http://www.theatlantic.com/technology/archive/2016/03/the-digital-security-divide/475590/>.

Cortney-Harding, *The New Digital Divide*, readwrite, March 4, 2016, <http://readwrite.com/2016/03/04/new-digital-divide/>.

Jessica Goldstein, *Could a California Evidence Law Change the Case Against Bill Cosby*, Legal Experts Break it Down, ThinkProgress, Oct. 9, 2015,

<http://thinkprogress.org/culture/2015/10/09/3711093/could-a-california-evidence-law-change-the-case-against-bill-cosby-legal-experts-break-it-down/>

Guest, Background Briefing with Ian Masters, *The Racial Divide in Baltimore*, KPFFK-FM Los Angeles, April 28, 2015.

## ACADEMIC PRESENTATIONS:

“Privacy & Poverty,” with Mary Madden, *Data Privacy Day 2021: Data Privacy in an Era of Global Change*, Jan. 28, 2021 (presented by the National Cybersecurity Alliance and LinkedIn), <https://staysafeonline.org/event/data-privacy-day-2021/>

“Poverty Lawgorithms,” Open Society Foundations, Applied Data and Technology Community of Practice, Dec. 3, 2020.

“Closing Conversation: Frontiers in Algorithmic Government,” with Swee Leng Harris, *Rise of the Robots: Challenging Automated Decision-Making in Government*, Public Law Project, London, UK, Nov. 19, 2020.

“Poverty Lawgorithms,” Leadership Conference on Civil and Human Rights -- Civil Rights, Privacy & Technology Table, Nov. 18, 2020.

“Lawgorithms and Everything Poverty Lawyers Need to Know about Tech, Law, and Social Justice,” with Prof. Meredith Broussard, *Data & Society Databite Series No. 138*, Oct. 16, 2020, <https://datasociety.net/library/lawgorithms-everything-poverty-lawyers-need-to-know-about-tech-law-and-social-justice/>

“Poverty Lawgorithms,” *U.C. Berkeley School of Law Consumer and Advocacy Protection Society*, Oct. 8, 2020.

“Data Justice and Automated Decision-Making Systems,” *COVID-19 Data Challenge*, West Big Data Innovation Hub & Border Solutions Alliance, U.C. Davis, Sept. 3, 2020.

Facilitator, “Scholarship Support Workshop,” *AALS/CLEA Online Conference on Clinical Legal Education*, July 21-23, 2020.

“Algorithmic Governance,” *Summer Academy on Law, Money and Technology: Transforming Political Economy*, Association for the Promotion of Political Economy and the Law (APPEAL), University of Manchester, July 14, 2020.

“The Class Differential in Data Privacy,” Faculty Fellows Talks, Databite Series, Data & Society, June 17, 2020

Facilitator, “Identity Theft and the Reproduction of Inequality,” by Jordan Brensinger, *Privacy Law Scholars Conference*, June 5, 2020.

“Five Privacy Principles (from the GDPR) the United States Should Adopt to Advance Economic Justice,” William & Mary Law School, Feb. 24, 2010, Williamsburg, VA.

“Five Privacy Principles (from the GDPR) the United States Should Adopt to Advance Economic Justice,” Drexel University Law School, Feb. 20, 2010, Philadelphia, PA.

“Five Privacy Principles (from the GDPR) the United States Should Adopt to Advance Economic Justice,” Pace Law School, Jan. 22, 2010, White Plains, NY.

“Digital Justice,” *Data Science for High School Computer Science Workshop: Identifying Needs, Gaps, and Resources*, Cornell Tech, Jan. 16, 2020, New York, NY.

Commentator, “Spending Clause Civil Rights,” by Joy Milligan, *ClassCrits XII*, Western New England School of Law, Nov. 15, 2019, Springfield, MA.

“A Call for Public Participation in Digital Privacy Regimes,” *ClassCrits XII*, Western New England School of Law, Nov. 14, 2019, Springfield, MA.

“Class Differential in Privacy Law,” *Color of Surveillance*, Georgetown University Law School, Nov. 7, 2019, Washington, DC.

Facilitator, “Law and Housing,” *Clinical Law Review Workshop*, New York University School of Law, September 21, 2019, NY, NY.

Facilitator, “Scholarship Support Workshop,” *AALS Conference on Clinical Legal Education*, May 4, 2019, San Francisco, CA.

“Closing Remarks,” *Applied Feminism and #Metoo, 11<sup>th</sup> Feminist Legal Theory Conference*, University of Baltimore School of Law, March 11-12, 2019, Baltimore, MD.

“Comprehensive Privacy Legislation and its Benefits for Marginalized Communities,” *Regulating Internet Content in the United States and Europe: A Comparative Approach*, Loyola University Chicago School of Law, February 8, 2019, Chicago, IL.

Facilitator, “Gender Violence Workgroup,” and speaker, “Writing and Publication Strategy,” *Clinical Law Review Workshop*, New York University School of Law, September 22, 2018, NY, NY.

Commentator, “Big Brothers and Little Sisters: Visibility on Social Network Sites,” by Marjolein Lanzing, *Privacy Law Scholars Conference*, May 30-31, 2018, Washington, DC.

Facilitator, Scholarship Support Workshop, *AALS Conference on Clinical Legal Education*, April 29-May 3, 2018, Chicago, IL.

“Introduction to Scholarship,” *AALS Workshop for New Law School Clinical Teachers*, AALS Conference on Clinical Legal Education, April 29, 2018, Chicago, IL.

“Welfare Creep: The Republican Expansion of Behavior Modification Requirements Across the Safety Net,” *Poverty States: Federalism, Rights, and State Anti-Poverty Efforts*, March 24, 2018, American University Washington College of Law, Washington, DC.

Moderator, “Memory and Proof: Victims of Child Sex Abuse and the Maryland Courts,” *University of Baltimore Law Forum Symposium*, November 15, 2017, Baltimore, MD.

“Reproductive Justice is Economic Justice,” *Congressional Briefing on Reproductive Rights and Maternal Mortality*, Oct. 30, 2017, Washington, DC.

“Privacy, Poverty and Big Data: A Matrix of Vulnerabilities for Poor Americans,” *Future of Privacy Forum Speaker Series*, Oct. 25, 2017, Washington, DC.

“The Surveillance Gap,” *Privacy Law Scholars Conference*, Berkeley Law School, June 2, 2017, Berkeley, CA.

Facilitator, “Scholarship Support Working Group,” *AALS Conference on Clinical Legal Education*, May 6-May 9, 2017, Denver, CO.

*The Next Frontier, Alexa, Are You Listening? Developments and Challenges in Data Privacy Law*, American University Washington College of Law, April 7, 2016, Microsoft Innovation & Policy Center, Washington, DC.

Moderator, “The Feminist Judgments Project,” *10<sup>th</sup> Annual Feminist Legal Theory Conference*, University of Baltimore School of Law, March 31, 2017, Baltimore, MD.

Facilitator, “Gender Violence Workgroup,” and speaker, “Writing and Publication Strategy,” *Clinical Law Review Workshop*, New York University School of Law, September 24, 2016, NY, NY.

Commentator on “Lawyering Through Stories,” *Faculty Research and Development Program*, University of Baltimore School of Law, Baltimore, MD, September 22, 2016.

“The Class Differential in Privacy Vulnerability,” *Privacy Law Scholars Conference*, June 3, 2016, George Washington University Law School, Washington, DC.

Facilitator, “Scholarship Support Working Group,” *AALS Conference on Clinical Legal Education*, April 30-May 3, 2016, Baltimore, MD.

“Legal Scholarship for the Next Generation,” *The Fate of Scholarship in American Law Schools*, University of Baltimore School of Law, April 1, 2016, Baltimore, MD.

“Guiding Our Students to Be Self-Directed Learners,” *Third Annual Excellence in Teaching Workshop*, University of Baltimore School of Law, February 22, 2016, Baltimore, MD.

“Economic Inequality, Gender, and the Supreme Court,” *Workshop on Vulnerability at the Intersection of the Changing Firm and the Changing Family*, Emory University School of Law, October 17, 2015, Atlanta, GA.

Facilitator, “Access to Justice: Pro Bono and Public Service,” and speaker, “Writing and Publication Strategy,” *Clinical Law Review Workshop*, New York University School of Law, September 26, 2015, NY, NY.

“Feminist Legal Approaches to Baltimore’s Future,” *ParityFest*, July 12, 2015, Baltimore, MD.

“Economic Inequality, Gender, and the Supreme Court,” *AALS Workshop on Next Generation Issues on Sex, Gender, and the Law*, June 26, 2015, Orlando, FL.

Facilitator, Scholarship Support Working Group, *AALS Conference on Clinical Legal Education*, May 5-7, 2015, Palm Springs, CA.

“The Return of the Welfare Queen,” *Reframing the Welfare Queen Symposium*, University of Southern California Law School, April 24, 2015, Los Angeles, CA.

“Closing Remarks on Applied Feminism and Work,” *8<sup>th</sup> Annual Feminist Legal Theory Conference*, University of Baltimore Law School, March 6, 2015, Baltimore, MD.

“Publishing Legal Scholarship,” *Clinical Law Review Writer’s Workshop*, New York University School of Law, September 27, 2014, NY, NY.

Facilitator, “Improving Legal Education,” *Clinical Law Review Writer’s Workshop*, New York University School of Law, September 27, 2014, NY, NY.

“Teaching Economic Inequality in an Evidence Course,” *The Taslitz Galaxy*, Howard University Law School, September 19, 2014, Washington DC.

“Supervision: How Do We Teach?” *AALS Conference on Clinical Legal Education*, Workshop for New Law School Clinical Teachers, April 27, 2014, Chicago, IL.

Facilitator, “Scholarship Support Working Group,” *AALS Conference on Clinical Legal Education*, April 28-30, 2014, Chicago, IL.

“Assessment and Engagement through Clickers,” *LegalEd Conference on Igniting Law Teaching*, American University Washington College of Law, April 4, 2014, Washington DC.

“In Poverty, Under Surveillance,” New America Foundation, December 12, 2013, Washington, DC.

“Wyman v. James,” *Poverty Law: Cases, Teaching, and Scholarship*, American University Washington College of Law, October 25, 2013, Washington, DC.

Facilitator, “Incorporating Interdisciplinary Models in Law Teaching,” *Clinical Law Review Writer’s Workshop*, New York University School of Law, September 28, 2013, NY, NY.

Presenter and co-organizer, *Boston Area Clinical Scholarship Workshop*, Suffolk University Law School, August 8, 2013, Boston, MA.

“Return of the Welfare Queen,” *Reconstructing Law and Gender: From Welfare Queens to Soccer Stars*, Law & Society, May 1, 2013, Boston, MA.

“Return of the Welfare Queen,” *Gender Matters: Women, Social Policy, and the 2012 Election*, April 2, 2013, American University Washington College of Law, Washington, DC.

“Occupy the Supreme Court,” Plenary Panel, *Class Crits V: From Madison to Zuccotti Park: Confronting Class and Reclaiming the American Dream*, November 17, 2012, University of Wisconsin School of Law, Madison, WI.

“The Pedagogy of Poverty Law,” *SALT Conference*, October 6, 2012, University of Maryland School of Law, Baltimore, MD.

Commentator and co-organizer, *Feminist Legal Theory Collaborative Research Network*, October 5, 2012, University of Baltimore School of Law, Baltimore, MD.

Facilitator, “Civil Rights and Procedure,” at *Clinical Law Review Writers’ Workshop*, September 29, 2012, New York University School of Law, NY, NY.

Moderator, “Topics in Mediation,” at *AALS Conference on Clinical Legal Education*, May 3, 2012, Los Angeles, LA.

“Opening Remarks,” at *Applied Feminism and Democracy, Fifth Annual Feminist Legal Theory Conference*, March 2, 2012, University of Baltimore School of Law, Baltimore, MD.

“Poverty and Culpability,” *Feminist Legal Theory Collaborative Research Network*, January 4, 2012, George Washington University School of Law, Washington, DC.

“Poverty and Culpability,” *ClassCrits IV: Criminalizing Economic Inequality*, September 23, 2011, American University Washington College of Law, Washington, DC.

“Poverty and Culpability,” *University of Baltimore School of Law Clinical Theory Works-in-Progress*, September 20, 2011, Baltimore, MD.

“Privacy and Poor Women,” *AALS Workshop on Women Rethinking Equality*, June 21, 2011, Washington, DC.

Moderator and Organizer, “Clinical Pedagogy Works-in-Progress,” *AALS Conference on Clinical Legal Education*, June 15, 2011, Seattle, WA.

“Closing Remarks,” *Applying Feminism Globally, at the Fourth Annual Feminist Theory Conference*, University of Baltimore School of Law, March 31, 2011, Baltimore, MD.

Small group facilitator, “Age, Gender, and Law,” *Clinical Law Review Workshop*, New York University Law School, October 2-3, 2010, New York, NY.

Co-facilitator, “Ethics, Jurisprudence, and Engagement with Clients,” *Clinical Theory Workshop, 25<sup>th</sup> Anniversary Conference*, New York Law School, October 2, 2010, New York, NY.

Moderator, “Election Administration,” at *Election Law Symposium: A Vision for Voting*, University of Baltimore School of Law, October 1, 2010, Baltimore, MD.

Moderator, “Right to Counsel and Pro Se Litigants,” *AALS Clinical Legal Education Conference*, May 5, 2010, Baltimore, MD.

“Presidents, Preemption, and the States,” University of Akron School of Law, March 31, 2010, Akron, OH.

“Opening Remarks,” at *Applied Feminism and Marginalized Communities, Third Annual Feminist Legal Theory Conference*, University of Baltimore School of Law, March 5, 2010, Baltimore, MD.

“The Class Differential in Privacy Law,” at *Poverty and Economic Mobility*, American University Washington College of Law, October 26, 2009, Washington, DC.

Moderator, “Lawyering and Education Works-in-Progress,” *AALS Conference on Clinical Legal Education*, May 8, 2009, Cleveland, OH.

Guest Professor, “Welfare and Procedural Due Process,” George Washington School of Law, October 2, 2008, Washington, DC.

“The President as Scientist-in-Chief,” *The President in the 21<sup>st</sup> Century*, Willamette University College of Law, September 12, 2008, Salem, OR.



- “Seminars That Sizzle: Enhancing Clinical Learning Through Group Interaction and Reflection,” *AALS Conference on Clinical Legal Education*, May 5, 2008, Tucson, AZ.
- “Charitable Choice as an Urban Poverty Reduction Strategy,” *Urban Affairs Association*, April 24, 2008, Baltimore, MD.
- “Poor Women and the State of Surveillance,” *Can You Hear Us Now? How New Feminist Legal Theory and Feminisms are Changing Society*, University of Baltimore School of Law, March 7, 2008, Baltimore, MD.
- “Litigating Presidential Signing Statements,” *The Constitutional Implications of Presidential Signing Statements*, William and Mary College of Law, February 3, 2007, Williamsburg, VA.
- “Fighting Poverty With Faith: Reflections on 10 Years of Charitable Choice,” *Symposium 2006: One Act, Ten Years and Thousands of Families: Welfare Reform in Contemporary America*, *Journal of Gender, Race & Justice*, University of Iowa School of Law, October 13, 2006, Iowa City, IA.
- “President Bush and the Expansion of Charitable Choice,” William and Mary School of Law, Institute of Bill of Rights, April 11, 2006, Williamsburg, VA.
- Moderator, *Applied Feminism: How Feminist Legal Theory is Changing the Law*, *Second Annual Feminist Legal Theory Conference*, University of Baltimore School of Law, March 6, 2009, Baltimore, MD.
- “Clinical Supervision: Choices and Challenges,” *Global Alliance for Justice Education 5<sup>th</sup> Worldwide Conference*, December 9, 2008, Manila, Philippines.
- “Welfare and Privacy,” *Women and Poverty, First Annual Feminist Legal Theory Conference*, University of Baltimore School of Law, November 13, 2008, Baltimore, MD.
- “Communitarianism and Social Welfare,” *American Association of Law Schools Conference on Clinical Legal Education*, May 3, 2004, San Diego, CA.
- “Using Community Development Clinics to Teach Transactional Legal Skills,” *American Association of Law Schools Annual Meeting*, Section on Part-Time Division Programs, January 5, 2004, Atlanta, GA.
- “Communitarianism and Social Welfare,” *Mid-Atlantic Clinical Theory Workshop*, November 14, 2003, Baltimore, MD.

“Welfare Privatization and the Impact on the Rights of the Poor,” *National Association for Welfare Research and Statistics, 43<sup>rd</sup> Annual Workshop*, Human Services: Innovating in Uncertain Times, July 13-16, 2003, San Diego, CA.

“From Warfare to Welfare, Lockheed Martin and the Privatization of Welfare,” *Mid-Atlantic Clinical Theory Workshop*, December 1999, Washington, D.C.

### **PROFESSIONAL PRESENTATIONS:**

“Poverty Lawgorithms,” Louisiana Justice Community Conference, Dec. 4, 2020 (approved for CLE).

“The Supreme Court Now: What it Means to You,” Federation of Jewish Women’s Organizations of Maryland, November 19, 2020.

“The Computer Did It: Automation, Evaluation and the Creation of National Justice Index Standards for Algorithmic Applications,” National Legal Aid and Defender Association (NLADA) Conference, Nov. 8, 2019, Detroit, MI.

“Smartphone Evidence – Preserving, Introducing -- and Maybe Avoiding!” Partners for Justice Conference, May 23, 2019, Baltimore, MD.

“Introduction of Electronic Evidence,” Pro Bono Resource Center Lunchtime Learn Series, Oct. 26, 2018, Baltimore, MD.

“Representing Clients in Rent Escrow Cases,” Pro Bono Resource Center Volunteer Attorney Training, Aug. 6, 2018, Baltimore, MD.

“Civil Hearsay Law,” Judicial College of Maryland, March 8, 2018 and November 2, 2017, Annapolis, MD.

“Civil Issues Affecting Survivors of Domestic Violence,” 19<sup>th</sup> Annual Maryland Partners for Justice Conference 2017, May 18, 2017, Baltimore, MD.

“Advanced Evidence,” Legal Aid Bureau of Maryland, December 7, 2016, Columbia, MD.

“Admissibility of Electronic Evidence,” Maryland Legal Aid Bureau Training on Electronic Evidence, May 24, 2016, Columbia, MD.

“Women in Politics,” Columbia Democratic Club, April 8, 2015, Columbia, MD.

Coordinating faculty and speaker, “The Impact of Poverty on Judicial Decision-Making,” Judicial Institute, March 31, 2015, Annapolis, MD.

“Understanding Poverty,” Training for the Juvenile Court, December 10, 2014, Baltimore, MD.

“Introduction of Exhibits,” Trial Advocacy Institute, September 29, 2014, Reisterstown, MD.

“Learning the Nuts and Bolts of Maryland’s New Lien for Unpaid Wages,” Maryland Partners for Justice Conference, May 15, 2014, Baltimore, MD.

Coordinating Faculty and Speaker, “The Impact of Poverty in Judicial Decision-making,” Judicial Institute of Maryland, Oct. 24, 2013, Baltimore, MD.

“Safe Homes Act,” Lunchtime Law Series, University of Baltimore School of Law, October 27, 2010, Baltimore, MD.

“Introduction of Exhibits,” Legal Aid Bureau of Maryland, Attorney Training, October 5, 2010, Reisterstown, MD.

Moderator, “Women of the Bench,” University of Baltimore School of Law, February 25, 2010, Baltimore, MD.

Moderator, “Careers in Public Interest Law,” University of Baltimore School of Law, October 28, 2009, Baltimore, MD.

“Introduction of Exhibits,” Legal Aid Bureau of Maryland, Attorney Training, October 19, 2009, Reisterstown, MD.

Organizer and Moderator, “Why Fair Housing? The Modern Face of Discrimination, A Fair Housing Symposium,” University of Baltimore School of Law, April 3, 2009, Baltimore, MD.

Moderator, “Careers in Public Interest Law,” University of Baltimore School of Law, November 5, 2008, Baltimore, MD.

“Introduction of Exhibits,” Legal Aid Bureau of Maryland, Attorney Training, October 14, 2008, Reisterstown, MD.

Presentation to the Judges of the District Court of Maryland for Baltimore City, “Clinical Legal Education,” June 24, 2005, Baltimore, MD.

“Housing Discrimination and Domestic Violence,” Domestic Violence Network of Maryland, May 24, 2005, Odenton, MD.

Maryland Legal Services Program Attorney Education Workshop, “Introduction of Evidence,” April 2002, Baltimore, MD.

“Choosing a Business Form for the Small Business,” Women Entrepreneurs of Baltimore, July 2000, Baltimore, MD.

## **RECENT PROFESSIONAL ACTIVITIES:**

### Academic Service

- Peer Reviewer, Routledge, 2021
- Peer Reviewer, The Sociological Review, 2020
- Board of Editors, Journal of Legal Education, 2016-2019
- Peer reviewer, International Journal of Communication, 2017
- Research Advisory Board Member, Survey Research into the Privacy and Security Experiences of Low-SES Populations, Data & Society Research Institute, 2015-2017
- Editor, Clinical Law Review, 2009-2016
- Scholarship Committee of the AALS Clinical Legal Education Section, 2007-present; Co-chair 2009-2013
- Facilitator, Scholarship Working Group, AALS Conference on Clinical Legal Education, since 2010
- Founder and moderator, AALS Scholarship Peer Network, 2008-present

### Public Service

- Renters United of Maryland, 2020-present
- Public Justice Center, Advisory Council 2014-present, President 2011-2014, Executive Committee, Board of Directors, 2004-2014
- ACLU of Maryland, Committee on Litigation and Legal Priorities, 2007-present
- Judicial Selection Committee, Women’s Law Center, 2013-2020
- Access to Justice Communications Committee, 2017-2018
- Access to Justice Rent Court Reform Committee, 2017-2019
- Conference Committee, 6<sup>th</sup> Annual Veterans Legal Assistance Conference, 2014
- Maryland State Bar Association, Section Council on Delivery of Legal Services, 2001-2008
- Safe Homes Coalition, founder, 2009-2011
- Global Alliance for Justice Education, 2008-present
- Public Benefits Taskforce, 2004-present

- Housing Taskforce, 2008-present
- Board of Directors, Washington Council of Lawyers, 1996-1998

Major Service to the Law School and University 2010-present

- Director of Clinical Education, 2016-2019
- Co-Director, Center on Applied Feminism, 2008-present
- Curriculum Committee, Chair 2020; 2013-2016; member 2016-2018
- Ad Hoc Budget Committee, 2018-2019
- Post-Tenure Review Committee, 2017-present
- Faculty Advisor, Public Interest Concentration, 2008-present
- Faculty Advisor, University of Baltimore Students in the Public Interest, 2002-present
- Faculty Research and Development, Chair, 2010-2011; 2012
- Dean's Search Committee, Chair, 2011-2012
- UB21 Learning Committee, 2011-2012
- Self-Study Committee, Chair, 2009-2010; Member 2017-2018
- Admissions Committee, Chair, 2007-2008, Member 2008-2011; 2012
- Subcommittee on Public Interest Jobs and Loan Forgiveness, 2004-present
- Clinical Teaching Fellow Mentoring Program, 2006-2019

**BAR MEMBERSHIPS:** Maryland, District of Columbia, United States District Court for the District of Maryland, United States Court of Appeals for the Fourth Circuit