UNIVERSITY OF MARYLAND FRANCIS KING CAREY SCHOOL OF LAW
Position Announcement

Health Care Reform Project: Advancing Access to Addiction Treatment – Staff Attorney

The Drug Policy and Public Health Strategies Clinic at the University of Maryland Francis King Carey School of Law seeks to hire a Staff Attorney (payroll title – Research Associate) for its Advancing Access to Addiction Treatment Project. This two-year position offers a unique opportunity to work on the implementation of federal health care reform in Maryland with a specific focus on ensuring that individuals with alcohol and drug problems are enrolled in public and private insurance and gain access to addiction, mental health and medical care.

The Staff Attorney will help lead Phase II of the Drug Policy Clinic’s health care reform work. The individual will: (1) provide legal assistance to individuals who experience problems accessing addiction treatment services through qualified health plans or Medicaid; (2) serve as a watchdog over the enforcement of key provisions of state and federal law designed to protect consumers who need addiction treatment; (3) identify health care access problems that point to either systems or administrative failings; and (4) develop and advocate for policy “fixes” to address these problems. The Staff Attorney will collaborate with addiction and mental health organizations, community-based partners that assist vulnerable populations, advocates and consumers and will pursue policy implementation with State officials.

The Staff Attorney will report to Professor Ellen Weber, director of the Drug Policy Clinic. The Drug Policy Clinic is a practice-based course in which students represent clients and participate in policy development with the mission of expanding access to addiction treatment and challenging discrimination based on an individual’s history of addiction. The Staff Attorney will work directly with Professor Weber to conduct the project work and will assist her in the supervision of second and third year students as they work on health care reform projects and client representation.

Essential Duties

• Conduct legal, fact and policy research and analysis regarding, but not limited to, the implementation of the Patient Protection and Affordable Care Act, the Mental Health Parity and Addiction Equity Act and health information privacy standards.
• Provide direct legal services to persons with legal problems related to obtaining health insurance coverage in a qualified health plan or Medicaid, accessing addiction treatment services, and resolving denials of care that violate the Parity Act.
• Identify systemic and administrative problems in the implementation of the ACA in Maryland and develop recommendations to address those issues.
• Develop and disseminate briefing documents, policy papers and other materials related to the delivery of addiction treatment services to inform stakeholders and educate policymakers.
• Develop legislative proposals as well as testimony and comments on proposed legislation and regulations.
• Convene and participate in meetings of consumers, addiction and mental health treatment providers, health care experts, policymakers, criminal justice stakeholders and other community partners to gather information, identify key issues and develop recommendations.
• Conduct in–person and other training sessions (as needed).
• Assist with supervision of clinic students.
• Assist with grant management and reporting.
**Minimum Qualifications:**

- J.D. from an ABA Accredited Law School.
- A member in good standing of the Maryland bar.
- 3 to 5 years of experience in health or public health law, preferably with knowledge or experience in public and/or commercial health care insurance and the systems involved in the delivery of health care to vulnerable populations.
- Experience in providing legal representation to low or middle income individuals, particularly in the area of public benefits, Medicaid or similar issues, is highly desired.
- Experience in working with community-based health care providers, non-governmental advocacy organizations and legislative bodies and administrative agencies is highly desired.

**Knowledge, Skills and Abilities:**

- Excellent client counseling and representation skills.
- Excellent legal and social science research skills.
- Excellent writing and oral communication and presentation skills.
- Excellent coordination and organizational skills and attention to detail.
- Ability to work independently and coordinate the work of others.
- Ability to network and support effective partnerships with key groups and individuals.

**Salary:** $65,000 – $75,000 (depending upon experience and years of practice); full benefits for the employee are available. This is a full-time, 24-month grant-funded position.

**To Apply:** Interested applicants should submit electronically: (a) cover letter, (b) resume, (c) the names and telephone numbers of at least three references, and (d) two writing samples (maximum of 10 pages each – excerpts accepted) that illustrate the applicant’s ability to conduct and present legal analysis to:

Mary Alice Hohing  
Director of Administration and Operations  
University of Maryland School of Law  
500 West Baltimore Street  
Baltimore, MD 21201-1786

Please submit all documents electronically to Law-HR@law.umaryland.edu, with “Staff Attorney – Advancing Accessing to Addiction Treatment” in the subject line.

**DEADLINE:** July 26, 2013  
**START DATE:** Late August to early September 2013