

Jennifer Kindred Mitchell

JMitchell@ubalt.edu ~ 1420 N. Charles Street ~ Baltimore, MD ~ (202) 820-3004

ACADEMIC APPOINTMENTS

University of Baltimore School of Law, Baltimore, MD

Interim Director of Introduction to Advocacy Program; Visiting Assoc. Professor, August 2023-Present

- Instruct first year law students in the integrated Torts/Introduction to Legal Skills classes.
- Manage Introduction to Advocacy Program consisting of over twenty adjunct professors and entire class of 1L students. Develop curriculum, trial brief problems, oral argument materials.

The George Washington University Law School, Washington, D.C.

Visiting Associate Professor, Fundamentals of Lawyering, July 2020--June 2022

- Instructed first year law students in legal writing and research skills, writing organization, understanding legal rules, sources, and application.
- Provided additional instruction on professional identity formation through practical lawyering exercises, mentorship, guest speakers, and collaborative group work.
- Supervised and trained upper-level law student teaching assistants to mentor and instruct first year students.
- Faculty Advisor, Robert H. Jackson Inns of Court: Mentored students on career trajectories, work/life management, and the legal profession.

Professorial Lecturer in Law, Legal Research and Writing, July 2017---June 2019

EDUCATION

Chicago-Kent College of Law, Chicago, IL *Juris Doctor*, May 2006

Illinois State University, Normal, IL, *Bachelor of Science, cum laude*, May 2003

Major in Political Science with minors in Economics and Music

- Honors: University Honors Scholar, Illinois State University Honors Program; Thomas Moore Award for Excellence in Political Theory, 2003; Alice Ebel Award, 2000 and 2001
- London School of Economics and Political Science, Study Abroad, London, UK, Spring 2002

RESEARCH AND TEACHING INTERESTS

Primary: Legislation, Legal Research and Writing, Torts, Professional Responsibility, Military Law

Additional: Labor and Employment Law, Administrative Law, Law and Democracy

PUBLICATIONS AND WORKS IN PROGRESS

[*Why Not More States? States' Importance to Democracy and Statehood's Relevance to Twenty-First Century America.*](#) Univ. of Notre Dame Law School Journal of Legislation, 48 J. Legis. 236 (2021)

This paper posits that by adding new states to the Union citizens' representation increases both at the state and national levels. Statehood is as relevant now as it was in 1800; state governments continue to serve their citizens in concrete, impactful ways through taxing, spending, and legislating. This article challenges us to change how we approach statehood in the twenty-first century by exploring the legal requirements for statehood; how historically this process has played out through single issue and party politics; and how this process translates to the twenty-first century through modern statehood movements.

[Teaching to Neurodiverse Law Students](#). Perspectives: Teaching Legal Research and Writing, 29 PERSP. 49 (2022).

This essay increases awareness of the neurodiversity movement and suggests ways to assist neurodiverse law students develop their legal writing and research skills. Raising neurodiversity awareness and focusing on students' strengths are excellent starting points to better attract and integrate neurodiverse people into the legal profession. One way to address challenges unique to neurodiverse students is to employ the strengths-based approach, which is preferred by many in the neurodiversity movement. This shift in thinking diverts our pedagogical efforts from a myopic focus on fixing a deficit to emphasizing strengths to address a challenge.

PRESENTATIONS

Junior Faculty Forum, University of Richmond School of Law, presented paper *Why 435? How Capping the Number of Members in the House of Representatives Decreases Democratic Representation*. (Work in progress), Richmond, VA (May 23, 2023)

Junior Faculty Forum, University of Richmond School of Law, presented paper *Why Not More States? States' Importance to Democracy and Statehood's Relevance to Twenty-First Century America*, Richmond, VA (May 12, 2022)

Legal Writing Institute One-Day Workshop, South Texas College of Law Houston, presentation on *Rebranding the Self-Reflection*, virtual (December 10, 2021)

Legal Writing Institute One-Day Workshop, University of Louisville Louis D. Brandeis School of Law, presentation on *Breaking Down Barriers and Building Professional Identity Formation*, virtual (December 3, 2021)

Central States Regional Legal Writing Conference, University of Missouri-Kansas City School of Law, presentation on *Nothing Robotic About It: Professional Identity Formation is the Core of Legal Education*, Kansas City, MO (October 23, 2021)

LEGAL AND LEGISLATIVE EXPERIENCE

United States Air Force Judge Advocate General Corps, August 2009--Present
Associate General Counsel, Air Legal Support Office, Office of the General Counsel National Guard Bureau, Virginia

Traditional Guardsman: March 2023---Present

Assistant Staff Judge Advocate, 113th Air National Guard Wing, District of Columbia
Joint Base Andrews, Maryland

Traditional Guardsman: January 2021—March 2023

Active-Duty Status: July 2022--September 2022

- Provide legal expertise to wing leadership in support of the wing's mission to defend the National Capitol Region. Advise and train wing leaders on military discipline procedures, resources, and methods to ensure equitable and just discipline throughout the wing.
- Provide legal assistance to Guard members and their dependents on a variety of issues to include preparing wills and powers of attorneys.

Litigation Attorney, Air Force Legal Operations Agency
Joint Base Andrews, Maryland

Reservist: November 2014---December 2020

Active-Duty: July 2013---October 2014

- Federal Employment litigation attorney representing the Air Force before the Equal Employment Opportunity Commission and Merit Systems Protection Board, managed 22 cases.

NATO Rule of Law Field Support Officer, Combined Joint Inter-Agency Task Force 435

Helmand Province, Afghanistan, December 2012--June 2013

- Mentored Afghan prosecutors, judges, and arbitrators in legal processes and human rights. Worked closely with US State Dept, USAID, British and other Coalition Forces to support the nation building mission in Afghanistan.
- Focused on gender issues specifically engaging Regional Platform (SW) to increase women's justice training and access to government throughout Helmand Province.

Assistant Staff Judge Advocate, 66th Air Base Group and Electronic Systems Center

Hanscom Air Force Base, Massachusetts, June 2011--December 2012

- Served as the base's labor law attorney and worked closely with base civilian personnel office on union issues. Represented the Agency in three labor contract negotiations and obtained favourable decisions in two arbitrations.

Assistant Staff Judge Advocate, 436th Airlift Wing

Dover Air Force Base, Delaware, August 2009--June 2011

- Prosecuted military members for violations of Uniform Code of Military Justice and represented the Air Force in Federal District Magistrate Court. Assisted hundreds of legal assistant clients in will preparation, landlord/tenant issues, foreclosure/bankruptcy issues, and family law issues.

United States Senate, Washington, D.C.

Military Legislative Assistant and Counsel, October 2014--June 2016

- Served as policy and strategy advisor to the Senator on military, national defense and Veterans Affairs policy issues and drafted original legislation in these issue areas.
- Worked closely with Senate Appropriations MILCON/VA Subcommittee staff on hearing preparations, legislation, and report language in support of the Senator's role as Chairman of the Subcommittee.
- Prepared legislative and regulatory language for inclusion in annual defense appropriations and authorization bills, responsible for developing and executing strategies to advance legislative and policy objectives.

BlueDynamic, LLC, Phoenix, Arizona

Partner, August 2008--August 2009

Wood, Smith Henning, & Berman, Phoenix, Arizona

Associate Attorney, January 2007--July 2008

BAR AND COURT ADMISSIONS

Arizona (2006)

United States District Court for the District of Arizona (2006)

United States Court of Appeals for the Armed Forces (2009)