

# RONALD H. WEICH

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## **EMPLOYMENT**

### **University of Baltimore School of Law**

*Dean*, 2012 – present

- Serve as chief executive and chief academic officer of this 97-year-old public institution, one of only two law schools in the State of Maryland;
- Lead a faculty consisting of approximately 45 tenured / tenure-track professors and numerous adjunct professors, professors of the practice and clinical teaching fellows;
- Responsible for hiring, promotion and tenure decisions for the law school;
- Supervise a senior staff of four associate deans, five assistant deans, several program directors and a support staff of approximately 50 other individuals;
- Negotiate and manage the law school's annual budget of approximately \$22 million;
- Represent the law school within the University of Baltimore, the University System of Maryland and the Maryland General Assembly;
- Oversee development of the law school's strategic planning emphasizing admission standards, academic excellence, faculty scholarship and career development;
- Presided over the 2013 opening of the law school's John and Frances Angelos Law Center, a state-of-the-art, platinum status LEED-certified building; led ceremonies featuring remarks by then-Vice President Joe Biden, U.S. Supreme Court Justice Elena Kagan and Maryland Chief Judge Robert M. Bell;
- Facilitated campus visits by other prominent speakers including: U.S. Attorney General Eric Holder (2012), then-House Minority Leader Nancy Pelosi (2013), State Department Legal Advisor Harold Koh (2013), Senator Amy Klobuchar (2013), Secretary of Labor Thomas Perez (2014), Senator Ben Cardin (2015), Maryland Attorney General Brian Frosh (2015), Maryland Chief Judge Mary Ellen Barbera (2016), U.S. Attorney General Loretta Lynch (2017), Deputy U.S. Attorney Rod Rosenstein (2019), and Associate Attorney General Vanita Gupta (2022);
- Established a Dean's Development Circle and spearheaded other fundraising initiatives; significant gifts during deanship include a \$3 million gift to establish a criminal justice center and criminal defense clinic, a \$1 million gift to name the law clinic suite and an \$800,000 moot courtroom naming campaign;
- Taught classes in "Legislation," "Comparative Legislative Process" and "Lawyers as Leaders."

**United States Department of Justice**

*Assistant Attorney General for Legislative Affairs, 2009 – 2012*

- Served as Presidentially-appointed, Senate-confirmed leader of the Justice Department's Office of Legislative Affairs; represented the Department with respect to all matters before Congress;
- Managed a staff of 25 and a budget of approximately \$4 million;
- Developed and implemented strategies to advance the Department's legislative priorities;
- Coordinated the Department's response to congressional oversight requests; guided nominees through the Senate confirmation process; managed the interagency clearance process for the Department; testified in Congress on behalf of the Department;
- Held Top Secret security clearance.

**United States Senate Democratic Leader Harry Reid**

*Chief Counsel, 2007 – 2009; Senior Counsel, 2005 – 2006*

- Served as principal legal advisor to the Senate Minority Leader and assisted him as he assumed the duties of Majority Leader following the 2006 election;
- Managed Senate floor activity on all Judiciary Committee bills and judicial nominations; coordinated associated activities of the Democratic caucus;
- Counseled Leader Reid on complex institutional legal issues and inter-branch disputes;
- Played key staff role in enactment of 2007 ethics reform law, 2008 amendments to the Foreign Intelligence Surveillance Act and other significant legislation.

**Zuckerman Spaeder LLP, Washington, DC**

*Partner, 1997 – 2004*

- Represented individuals and entities before courts, agencies and Congress as a member of the litigation practice group at this national DC-based law firm;
- Counseled clients on a range of public policy issues; developed and implemented legislative strategies; represented organizations in advocacy coalitions;
- Clients included health care organizations and professional societies, generic drug companies, an Indian Nation, a major union and prominent non-profit organizations.

**United States Senator Edward M. Kennedy**

*Chief Counsel, 1995 – 1997; General Counsel, 1992 – 1995; Counsel, 1990 – 1992*

- As Chief Counsel to Senator Kennedy on the Judiciary Committee, advised Senator on civil and criminal justice issues, constitutional amendments, sentencing reform and commercial law;
- As General Counsel to the Labor and Human Resources Committee, helped to manage a large professional staff and the Committee budget; assisted the Chairman to advance legislation promoting mental health, patient safety and insurance reforms.

**United States Sentencing Commission, Washington, DC**

*Special Counsel, 1987 – 1989*

- Served as the Commission's legislative liaison; drafted amendments to Federal Sentencing Guidelines; represented the Commission in federal courts throughout the U.S. in litigation challenging the constitutionality of the Sentencing Reform Act.

**Office of the Manhattan District Attorney**

*Assistant District Attorney, 1983 – 1987*

- Responsible for hundreds of criminal prosecutions; conducted approximately 20 jury trials, 10 bench trials and numerous pre-trial hearings.

**EDUCATION**

**Yale Law School, New Haven, CT**

J.D., 1983

- *Board Member*, Yale Legal Services Organization
- *Co-Director*, Mental Hospital Legal Services Project
- *Research Assistant*, Deputy Attorney General of Connecticut
- *Instructor*, Legal Research and Writing in Torts section

**Columbia University, New York, NY**

B.A. *magna cum laude*, 1980

- Phi Beta Kappa
- Junior Year Abroad, London School of Economics and Political Science

## **PROFESSIONAL ACTIVITIES / AFFILIATIONS / RECOGNITION**

- *Member, Task Force on Continuing Legal Education in Maryland, 2022-*
- *Member, Leaders Council, U.S. Legal Services Corporation, 2021-*
- *Member, Oversight Board, Office of the Baltimore Inspector General, 2021-*
- *Member, Baltimore Advisory Committee, Kids in Need of Defense, 2021-*
- *Member, Council on Criminal Justice, 2020-*
- *Member, Maryland Access to Justice Commission, 2012-*
- *Member, Maryland Attorney General's COVID-19 Access to Justice Task Force, 2021*
- *Member, The Leadership* (Baltimore leadership development program), 2020-2021
- *Member, Special Committee on Maryland Bar Exam Administration, 2020*
- *Member, Special Committee to Consider Adoption of the Uniform Bar Exam by the State of Maryland, 2017-2018*
- *Board Member, Maryland Professionalism Center, 2012-17*
- *Member, Special Committee of the Maryland State Bar Association on Recent Law School Graduates, 2013-15*
- *Advisory Board Member, Federal Sentencing Reporter, 1988 - 2009*
- *Trustee, Vera Institute of Justice, 1997 - 2004*
- *Trustee, Bazelon Center for Mental Health Law, 1997 - 2004*
- *Appointed Member, DC Community Corrections Facility Siting Commission, 2002-03*
- *Vice-Chair, Govt. Relations, American Bar Assoc. Criminal Justice Section, 2001-02*
- *Recipient of Distinguished Service Award, District Attorney of New York Association, 2015*
- *Recipient of Lifetime Achievement Award, University of Baltimore School of Law chapter of OUTLAW, 2014*
- *Named one of the 50 most influential congressional staff members by **Roll Call**, 2007-09*
- *Adjunct Professor of Law, Emory Law School, 1995*

## **PUBLISHED ARTICLES**

Marriage Equality Codified, Nullifying 1996 Definition, *Baltimore Sun* (December 11, 2022)

The Rapidly Evolving Practice of Law, 3 *Maryland Bar Journal* 118 (January 2022)

Don't Fire the (Senate) Umpire, *Just Security* (December 13, 2021)

Student Demands: How Law Schools and Their Deans Should Respond, 52 *Toledo Law Review* 343 (2021)

Making Maryland Law Schools Accessible to All, *Maryland Daily Record* (June 10, 2021) (co-authored with Dean Donald Tobin)

A Post-Filibuster World Would Be a Nightmare for Progressives, *Politico* (April 14, 2021)

Honoring the 20<sup>th</sup> Anniversary of CFCC: A Crown Jewel, *Unified Family Court Connection* (Winter 2021)

The Next Attorney General's Allegiance Must Be to the Rule of Law, *Just Security* (November 20, 2020) (co-authored with Edgar Chen)

This is why the Senate should not vote on a replacement for Ruth Bader Ginsburg this year, *Baltimore Sun* (Sept. 20, 2020)

Five Myths About Congressional Oversight, *Washington Post* (January 4, 2019)

Access to Mental Health Treatment Still Lacking Despite Laws Requiring it, *Baltimore Sun* (October 22, 2018) (co-authored with Ellen Weber)

One Cause of the Kavanaugh Mess: Lifetime Tenure for Justices, *Maryland Daily Record* (October 18, 2018)

More Work Needed on Bail Reform, *Baltimore Sun* (February 10, 2017)

Perspectives on Article I, Section 5, commentary for the National Constitution Center's "Interactive Constitution" website (2016) (co-authored with Martin Gold)

Strengthen the Justice Reinvestment Act by Repealing Maryland's Mandatory Sentencing Laws, *Washington Post* (March 16, 2016) (co-authored with Marc Schindler)

What Constitutes "Justice" for Freddie Gray, *Baltimore Sun* (November 28, 2015)

Who Built Prison America? Not Senator Kennedy, *The Crime Report* (August 20, 2015)

At UB Law, Students Get Great Head Start, *Maryland Daily Record* (January 8, 2015)

Fixing the Filibuster, *Baltimore Sun* (March 10, 2013)

Leveling the Wings of Legal Education, *Maryland Daily Record* (February 21, 2013)

Dan Freed: My Teacher, My Colleague, My Friend, 21 *Federal Sentencing Reporter* 248 (2009)

The Innocence Protection Act of 2004: A Small Step Forward and a Framework for Larger Reforms, 29 *The Champion* No. 2 at 28 (March 2005)

The Innocence Protection Act: Death Penalty Reform on the Horizon, 25 *The Champion* No. 3 at 18 (April 2001)

Managed Care and Managed Sentencing — A Tale of Two Systems, 11 *Federal Sentencing Reporter* 139 (1998)

Victims' Rights Amendment: Unique Problems in Corporate Criminal Cases, 4 *Business Crimes Bulletin* No. 7 at 4 (1997)

The Battle Against Mandatory Minimums: A Report from the Front Lines, 9 *Federal Sentencing Reporter* 94 (1996)

Introduction to FJC Survey, 7 *Federal Sentencing Reporter* 151 (1994)

Proposed 1992 Guideline Amendments, 4 *Federal Sentencing Reporter* 239 (1992)

The Strange Case of the Disappearing Statute, 3 *Federal Sentencing Reporter* 239 (March - April 1991) (and Guest Editor of FSR issue)

Contribution to Post-Mistretta Forum, 1 *Federal Sentencing Reporter* 372 (February-March 1989)

The Relevant Conduct Controversy, 2 *Federal Sentencing Reporter* 150 (1989) (co-author)

Emergency Amendments, 2 *Federal Sentencing Reporter* 71 (1989)

Plea Agreements, Mandatory Minimum Penalties and the Guidelines, 1 *Federal Sentencing Reporter* 266 (1988)

The Constitutionality of the New Claims Court, 29 *Federal Bar News & Journal* 477 (1982) (co-author)

## **REPRESENTATIVE PRESENTATIONS / INTERVIEWS / TESTIMONY**

*As a law school dean, I frequently offer remarks at ceremonies and other public events, participate in numerous panel discussions, conferences and symposia, and am often interviewed by the media. Among such presentations are the following:*

Debate on “Donald Trump’s Accountability for the Insurrection” at Johns Hopkins University SNF Agora Institute (November 29, 2022)

Testified before Maryland General Assembly committees re: judicial transparency legislation (February 8, 2022; February 10, 2022)

Moderated numerous segments in UB Law in Focus webinar series (2020-21)

Testified before the Maryland General Assembly committees re: bills to fund law school diversity initiatives (March 12, 2021; February 25, 2021; February 12, 2020) (bill enacted)

Testified before Maryland General Assembly committees re: bills to fund low-income tax clinics (February 2, 2021; January 28, 2021; February 27, 2020) (bill enacted)

Interviewed on “Simple Politics” podcast re: the filibuster (March 2, 2021)

Panelist, Maryland Daily Record webinar re: First 100 Days of the Biden Administration (February 17, 2021)

Interviewed on Maryland Public Television re: Supreme Court vacancy (October 10, 2020)

Interviewed on WYPR "Midday with Tom Hall" re: Replacement of Justice Ginsburg (September 22, 2020)

Panelist on LASC/iLaw webinar on "The Future of Accessibility and the Law" (May 19, 2020)

Delivered Baltimore Bar Library Lecture on "Looking Back at Impeachment from the Middle of a Pandemic" (April 30, 2020)

Testified before the Maryland Court of Appeals re: Uniform Bar Exam implementation issues (December 3, 2018)

Moderated campaign debate between Maryland Attorney General Brian Frosh and challenger Craig Wolf at University of Baltimore (November 2, 2018)

Featured on the C-SPAN podcast series "The Weekly" re: the nomination of Judge Brett Kavanaugh to the U.S. Supreme Court (Episode 65; August 3, 2018)

Interviewed by Michael Smerconish (CNN) re: the nomination of Judge Brett Kavanaugh to the U.S. Supreme Court (July 7, 2018)

Participated in Panel Discussion on State of the Legal Profession at Maryland State Bar Association Annual Meeting (June 15, 2018)

Panelist at televised debate among the Democratic candidates for Baltimore City State's Attorney (June 7, 2018)

Participated in Maryland Judicial Institute program re: lessons of *Korematsu v. United States* (October 27, 2017)

Interviewed by Rachel Maddow (MSNBC) re: congressional oversight (September 21, 2017)

Planning Committee Co-chair, American Bar Association Law Deans Workshop (June, 2017)

Participated in a webinar sponsored by the Maryland Daily Record exploring how the election of Donald Trump could affect the legal landscape in Maryland. (November 10, 2016)

Panelist in a discussion entitled "A Right to 'Know' or a Right to 'No'? Examining the Congressional-Executive Branch Struggle Over Access to Information" co-sponsored by The Constitution Project and the Levin Center at Wayne State University Law School (October 25, 2016)

Testified before U.S. House of Representatives Committee on the Judiciary Subcommittee on the Constitution and Civil Justice re: federal diversity jurisdiction (Sept. 13, 2016)

Delivered the 2015 John Marshall Harlan Lecture at Transylvania University in Lexington, KY entitled "Same Sex Marriage: The Twenty-Year Journey from Political Poison Pill to Federal Constitutional Right" (November 10, 2015)

Participated in Maryland Judicial Center training on "Lessons of the Nuremberg Trials" (October 16, 2015)

Interviewed on National Public Radio regarding the nomination of Loretta Lynch to be U.S. Attorney General (April 22, 2015)

Testified before the Maryland House of Delegates in successful opposition to a bill prohibiting law school clinics from litigating against state agencies (March 6, 2015)

Interviewed for Vera Institute of Justice compilation entitled "Justice in Focus: Crime Bill @ 20" (October 3, 2014)

Moderated panel discussion following screening of documentary film "Mr. Civil Rights" at the University of Baltimore School of Law (September 19, 2014)

Discussant at CATO Institute event re: prosecutorial misconduct (July 24, 2014)

Moderated debate among candidates for Maryland Attorney General (June 9, 2014)

"Newsmakers Interview" in *Maryland Daily Record* (April 17, 2013)

**BAR MEMBERSHIPS:** U.S. Supreme Court; U.S. Court of Appeals for the D.C. Circuit; District of Columbia; New York State (First Department)