

# EMILY M. POOR

1420 N. CHARLES ST. • BALTIMORE, MD 21201 • EPOOR@UBALT.EDU

## EDUCATION

### **Georgetown University Law Center, Washington, DC**

Juris Doctor, May 2014

Honors: Pro Bono Pledge Certificate  
Study Abroad: Advanced LLM Program in Public International Law, Leiden University, the Netherlands (Fall 2013)  
Activities: *Georgetown Journal of International Law* – Notes Editor  
Georgetown Gilbert and Sullivan Society – Treasurer, Hiring Committee Member, Orchestra Coordinator, Election Committee Member  
Georgetown Outreach (pro bono service organization)  
Georgetown Women’s Legal Alliance

### **American University, Washington, DC**

Bachelor of Arts in Literature, *magna cum laude*, May 2011

Honors: Presidential Scholarship  
University Honors in Literature  
Awards: Best Essay by an Undergraduate Literature Student  
Dean’s Undergraduate Summer Research Fellowship  
Study Abroad: University of Edinburgh (Spring 2010)

## EXPERIENCE

### **University of Baltimore School of Law, Baltimore, MD**

*Clinical Teaching Fellow, Saul Ewing Civil Advocacy Clinic*, June 2020 - present

### **Pro Bono Resource Center of Maryland, Baltimore, MD**

*Staff Attorney, Home Preservation Project*, August 2019 – June 2020

- Recruited, trained, and mentored volunteer attorneys in connection with estate planning, tax sale prevention, and utility bill legal clinics
- Developed protocols, technological systems, and outreach strategies to provide remote legal services to low-income Marylanders with limited access to technology during the COVID-19 pandemic
- Researched and drafted grant applications and reports
- Supervised non-attorney project coordinators
- Worked with community partners to organize and facilitate community legal clinics
- Coordinated multiple non-profit legal services organizations to assist homeowners in Baltimore City and Prince George’s County
- Represented the Pro Bono Resource Center in local and statewide task forces, including the Baltimore Right to Water Coalition and the Advance Planning Committee

### **Mid-Minnesota Legal Aid, St. Cloud, MN**

*Staff Attorney*, April 2017 – August 2019

- Represented and advised survivors of sexual assault, domestic violence, and stalking in a wide range of civil matters, including divorce and custody, protection orders, housing, privacy issues, criminal justice advocacy, consumer rights, and defense against frivolous tort claims
- Conducted assessments of university and college campus policies pertaining to sexual assault, stalking, dating violence, and domestic violence
- Conducted outreach and community education at local campuses and community organizations
- Advised and represented student complainants in Title IX code of conduct violation proceedings arising from sexual assault
- Conducted training for domestic violence and sexual assault advocacy providers on the rights of student victims, civil protection orders, family law, and criminal justice advocacy
- Participated in coordinated community response (CCR) teams to improve agencies' responses to sexual assault and domestic violence
- Developed institutional connections with prosecutors, law enforcement, and advocacy organizations

### **Minnesota Judicial Branch, Seventh Judicial District, St. Cloud, MN**

*Judicial Law Clerk to Hon. Andrew Pearson*, February 2015 – April 2017

- Conducted legal research and drafted hundreds of court opinions in civil, family, criminal, and probate matters in a busy court of general jurisdiction
- Participated in Stearns County's specialized Domestic Violence Court
- Drafted bench memoranda and other documents for court use
- Prepared jury instructions and participated in dozens of criminal and civil jury trials
- Managed the court's under advisement caseload

### **Legal Aid of Western Michigan, Grand Rapids, MI**

*Volunteer Attorney*, October 2014 – February 2015

- Developed a comprehensive guide of reentry resources for practitioners and re-entering formerly incarcerated persons
- Provided research assistance to Legal Aid attorneys
- Drafted legal memoranda and briefs in all areas of poverty law practice
- Prepared a guide to newly developed comprehensive administrative hearing rules
- Reviewed and edited appellate briefs submitted to the Michigan Court of Appeals in housing rights, employment, and government benefits issues

### **Research Services, Georgetown University Law Library, Washington, DC**

*Research Assistant*, February 2014 – May 2014

- Researched diverse issues in all areas of law at the request of faculty members
- Prepared research memoranda, annotated bibliographies, and surveys of legal and academic sources for faculty use

## **Juvenile Law Center, Philadelphia, PA**

*Legal and Policy Intern, Summer 2013*

- Researched and drafted memoranda and sections of appellate briefs on issues of juvenile law, education law, and child welfare law
- Assisted in the preparation of a practitioners' manual to juvenile record expungement
- Conducted document review and analyzed depositions in high-profile impact litigation regarding judicial corruption and challenging conditions of confinement in juvenile detention facilities
- Edited articles for publication in American Bar Association journals
- Compiled recommendations from practitioners and stakeholders to improve education in juvenile detention facilities

## **Georgetown University Law Center, Washington, DC**

*Research Assistant to Professor Judith Areen, Summer 2012*

- Researched sources of early marriage and divorce law in Massachusetts Bay Colony and revolutionary Pennsylvania, working directly with archival materials
- Drafted and edited sections of an article analyzing the Continental European roots of early American marriage and divorce law

## **History Department, American University, Washington, DC**

*Research Assistant to Professor Laura Beers, Summer 2010*

- Researched the presentation of politics in 20<sup>th</sup> Century British women's mass-market journals for professor's book project on the impact of women's suffrage on British party politics.

## **SELECTED PANELS AND PRESENTATIONS**

- Speaker, Minnesota Office of Justice Programs Conference on Crime and Victimization (2018)
- Panelist, Sexual Assault – Changes and Challenges in Legal Representation (2019)
- Speaker, Opportunities for Civil Legal Aid in Serving Crime Victims (2019)

## **PROFESSIONAL ACTIVITIES AND ASSOCIATIONS**

- Hennepin County Sexual Assault Multidisciplinary Action Response Team (SMART) – Minneapolis, MN (2017-2019)
  - Campus Subcommittee Member
- Wright County Violence Response Team – Buffalo, MN (2017-2019)
- Victim Rights Law Center Collaborative Learning Cohort (2018)
- Brief Grader – American Bar Association National Appellate Advocacy Moot Court Competition (2016-2019)

## **BAR ADMISSIONS**

- Maryland (2015)
- Minnesota (2017)
- U.S. District of Minnesota (2018)