

MARGARET E. JOHNSON
University of Baltimore School of Law
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ACADEMIC EXPERIENCE

University of Baltimore School of Law, Baltimore, MD 2006-present

Assistant Professor and Co-Director, Center on Applied Feminism

- Teach Family Law Clinic and Property.
- Co-Direct the Center on Applied Feminism, including Co-chair of Third Annual Feminist Legal Theory Conference
- Professor of the Year, Student Chapter of Women's Bar Association (2008).
- Recipient of 3rd Baltimore Renaissance Scholars Seed Fund (as collaborator with Professor Lynn McLain for the Exploration of Uses of Lethality Assessments regarding IPV (Intimate partner Violence) for Public Health and in Court).
- Co-chair of planning committee for Second Annual Feminist Legal Theory Conference: Applied Feminism: How Feminist Legal Theory is Changing the Law, University of Baltimore School of Law, Baltimore, MD, scheduled for March 6, 2009.
- Co-chair of planning committee for First Annual Feminist Legal Theory Conference: Can You Hear Us Now?: How New Feminist Legal Theories and Feminisms are Changing Society, University of Baltimore School of Law, Baltimore, MD, March 7, 2008.
- Chair of planning committee for Having It Our Way: Women in Maryland's Workplace Circa 2027 Symposium, University of Baltimore School of Law, Baltimore, MD, November 14, 2007.
- Member, Curriculum Faculty Committee (2007-present), Student Life Faculty Committee (2006-present) and Library and Technology Committee (2006-2007).
- Faculty Advisor, Women's Bar Association, 2007-present.

Washington College of Law, American University, Washington, DC 2002-2006

Director, Domestic Violence Clinic and Practitioner-in-Residence

- Taught Domestic Violence Clinic, Property I, Property II and Sex-Based Discrimination.
- 2005 AALS Bellow Scholar Award (with WCL clinic committee) for the Services to Clients Having Limited English Proficiency Project of Washington College of Law.
- Served as faculty advisor for WCL Women's Law Association.

University of Wisconsin Law School, Madison, WI Spring 1992

Legal Writing Teaching Assistant

- Taught a legal writing course to first year law students.

EDUCATION

University Of Wisconsin Law School, Madison, WI J.D., *cum laude*, 1993

- *Wisconsin Law Review*, Articles Editor.
- Order of the Coif.

Dartmouth College, Hanover, NH B.A., 1987

- Psychology Major.

LEGAL EXPERIENCE

Kalijarvi, Chuzi & Newman, Washington, DC 1997- 2002
Senior Associate

- Represented employees in sexual harassment and other employment discrimination and employment law cases in federal court, the Equal Employment Opportunity Commission and the Merit Systems Protection Board.

Terris, Pravlik & Wagner, Washington, DC 1996-1997
Associate

- Represented environmental organizations in litigation under the federal Clean Water Act.
- Represented plaintiff in sexual harassment housing discrimination case.

Washington Lawyers' Committee for Civil Rights and Urban Affairs, Washington, DC 1995-1996
Staff Attorney

- Represented plaintiffs in class-action and individual sexual harassment and other sex discrimination cases.

Georgetown University Law Center, Washington, DC 1995-1996
Graduate Fellow

- Women's Law and Public Policy Fellow.

Hon. Hector M. Laffitte, U.S. District Judge, San Juan, PR 1993-1995
Judicial Clerk

- Researched and drafted opinions and orders in civil and criminal cases.

Appalachian Research and Defense Fund, Beckley, WV Summer 1993
Summer Associate

- Represented indigent clients in employment discrimination cases, unemployment compensation matters and SSI disability benefits hearing.

Fried, Frank, Harris, Shriver & Jacobson, Washington, DC Summer 1992
Summer Associate

- Researched and drafted memoranda regarding officer and director liability for sexual harassment and attorney-client privilege.

OTHER EXPERIENCE

Peace Corps, Namu, Republic of the Marshall Islands 1988-1990
Volunteer

- Taught seventh and eighth grade health, science and English classes. Trained local teachers in teaching English.

PUBLICATIONS

Redefining Harm, Reimagining Remedies and Reclaiming Domestic Violence Law, 42 UC DAVIS L. REV. 1107 (2009), *cited in* DOUGLAS E. ABRAMS, et al., CONTEMPORARY FAMILY LAW (2d ed. 2009).

"Avoiding Harm Otherwise": Reframing Women Employees' Responses to the Harms of Sexual Harassment, 80 TEMP. L. REV. 743 (2007).

MICPEL, DOMESTIC VIOLENCE CASES: SKILLS AND STRATEGIES (forthcoming 2008) (contributing author).

An Experiment in Integrating Critical Theory and Clinical Education, 13 AM. U.J. GENDER SOC. POL'Y & L. 161 (2005).

A Unified Approach to Causation in Disparate Treatment Cases: Using Sexual Harassment by Supervisors as the Causal Nexus for the Discriminatory Motivating Factor in Mixed Motive Cases, 1993 WIS. L. REV. 231 (1993), cited in ROY L. BROOKS, et al., CIVIL RIGHTS LITIGATION: CASES AND PERSPECTIVES (3d ed. 2005).

PRESENTATIONS

- Paper Presenter, *False Consciousness?: The Use of Danger Assessments to Define Women's Experience of Domestic Violence*, AALS Conference on Clinical Legal Education, Cleveland, OH, May 8, 2009.
- Paper Presenter, *Redefining Harm, Reimagining Remedies and Reclaiming Domestic Violence Law*, University of Delaware, Newark, DE, March 16, 2009.
- Presenter, *Third Wave Feminism and Valuing All Families*, Valuing All Families Under Law Symposium, American University, Washington College of Law, Washington, D.C. January 26, 2009.
- Facilitator, Women's Law Center of Maryland's Third Wave and Second Wave Feminist Discussion Series, Baltimore, MD, November 9, 2008.
- Presenter, *Redefining Harm, Reimagining Remedies and Reclaiming Domestic Violence Law*, Clinical Law Review Writer's Workshop, New York University School of Law, NYC, NY, October 18, 2008.
- Presenter, *Redefining Harm, Reimagining Remedies and Reclaiming Domestic Violence Law*, New Law Scholars Workshop, Southeastern Association of Law Schools, Palm Beach, FL, August 1, 2008.
- Presenter, "Creating Seminars that Sizzle: Enhancing Clinical Learning Through Group Interaction and Reflection," AALS Conference on Clinical Legal Education, Reflecting on Our Work and Vision: Risks, Mistakes and Opportunities, Tucson, AZ, May 5, 2008.
- Commentator, *Can You Hear Us Now?: How New Feminist Legal Theories and Feminisms are Changing Society* Conference, University of Baltimore School of Law, Baltimore, MD, March 7, 2008.
- Moderator, *Having It Our Way: Women in Maryland's Workplace Circa 2027*, University of Baltimore School of Law, Baltimore, MD, November 14, 2007.
- Moderator, *Discrimination/Working Moms Panel*, New Legal Realism Meets Feminism & Legal Theory II: Empirical Perspectives on the Place of Law in Women's Work and Family Lives, University of Wisconsin, Madison, WI, October 2007.
- Presenter, "Challenging Assumptions with Critical Theory?," AALS Workshop on Clinical Legal Education: Challenging Assumptions, New Orleans, LA, May 2007.
- Family Law/Domestic Violence Clinics Working Group Leader, AALS Workshop on Clinical Legal Education: Challenging Assumptions, New Orleans, LA, May 2007.
- Presenter, "*Avoiding Harm Otherwise*": *Reframing Women Employees' Responses to the Harms of Sexual Harassment*, First Annual Colloquium on Current Scholarship in Labor and Employment Law, Marquette University Law School, Milwaukee, WI, October 2006.
- Presenter, "*Avoiding Harm Otherwise*": *Reframing Women Employees' Responses to the Harms of Sexual Harassment*, Law and Society Annual Meeting, Baltimore, MD, July 2006.
- Presenter, "The Criminalization of Domestic Violence Law," Potomac Valley Writer's Workshop, Cambridge, MD, June 2006.
- Presenter, *The Value of Critical Legal Theory in Clinical Education*, Clinical Law Review Writer's Workshop, New York University Law School, May 2006.
- Co-moderator, "Collaborating on Language Access Issues," AALS Conference on Clinical Legal Education, New York City, NY, May 2006.
- Presenter, "Intersections of Gender and Poverty: Domestic Violence, Immigration and Marriage," 5th Annual Norman Amaker Public Interest Law Retreat, Indianapolis, IN, February 2006.
- Presenter, *It's Fundamental: Teaching the Value of Critical Legal Theory in Clinical Education*, UCLA and University of London's Sixth International Conference on Clinical Legal Education and Scholarship, Lake Arrowhead, CA, October 2005.
- Presenter, "Provision of Services to Clients with Limited English Proficiency," Mid-Atlantic Clinical Theory Workshop, Georgetown University Law Center, September 2005.

- Presenter, “Integrating Gender into Legal Education: Transforming Women’s Legal Status,” Law and Society Association Meeting, Las Vegas, NV, June 2005.
- Presenter, “Services to Clients Having Limited English Proficiency Project of Washington College of Law,” Bellow Scholar Program, AALS Workshop on Clinical Legal Education, Chicago, IL, May 2005.
- Presenter and moderator, “Immigration Relief Provided by the Violence Against Women Act – Past, Present and Possible Future,” Criminal and Crime-Related Inadmissibility Waivers for Immigrant Survivors of Domestic Violence Conference, Washington College of Law, April 2005.
- Presenter, “*Avoiding Harm Otherwise*”: Giving Recognition to the Actions Women Employees Take to Avoid the Harms of Sexual Harassment, Mid-Atlantic Clinical Theory Workshop, University of Baltimore School of Law, December 2004.
- Working group leader, “Back to the Basics/Back to the Future,” AALS Conference on Clinical Legal Education, San Diego, CA, May 2004.
- Presenter, “Teaching About Difference and Clinical Education: An Approach to Integration Through Theory,” The Feminism and Legal Theory Project: Celebrating 20 Years of Feminist Pedagogy, Praxis and Prisms, Washington College of Law, March 2004.
- Presenter, “Future Implications of Affirmative Action Cases on Employment Law,” Current Issues Facing Federal Affirmative Employment Programs Conference sponsored by Washington College of Law and Equal Employment Opportunity Commission, Washington College of Law, November 2003.
- Moderator, “Education and Employment Equity,” Georgetown Women’s Law and Public Policy Fellowship Program, 20th Anniversary Conference, Washington, DC, September 2003.
- Presenter, “Litigating Domestic Violence Cases,” DC Bar Pro Bono Guardian Ad Litem training, Washington, DC, Fall 2002 and Spring 2003.
- Presenter, “Legal Systems and Their Impact on Domestic Violence in the District of Columbia,” Deaf Abused Women’s Network training, Washington, DC, Fall 2002 and Fall 2003.
- Presenter, U.S. Legal Response to Domestic Violence, presented to numerous government and academic delegations from various countries, including Turkmenistan, Afghanistan, Pakistan and Japan, Washington, DC, 2002-present.
- National Institute for Trial Advocacy, faculty member, Washington, DC, June 2002.

COMMUNITY SERVICE

- Editorial Committee Member, Women in the Law in Maryland Project, 2007- present.
- Board Member, Women’s Law Center, 2008-present.
- Advisory Committee Member, Employment Law Initiative, Women’s Law Center, 2007-present.
- Council Member, Delivery of Legal Services Committee, Maryland State Bar Association, 2007-present.
- Committee Member, Membership and Outreach Committee, AALS Section on Clinical Legal Education, 2008-present.
- Committee Member, Law School Rankings Committee, CLEA, 2008-present.
- Advisory Board Member, Women’s Law and Public Policy Fellowship Program, 1999-2006.
- Board Member, District of Columbia Coalition Against Domestic Violence, 2002-2006.
- Advisory Committee Member, D.C. Superior Court’s Improving Court Access Committee, 2005-2006.

BAR ADMISSIONS

- Massachusetts (1996).
- District of Columbia (1997).
- Maryland (2006).
- U.S. District Court for the District of Columbia (1997).
- U.S. District Court for the District of Puerto Rico (1995).
- U.S. Court of Appeals for the First Circuit (1995).