

University of Baltimore School of Law
Class of 2015 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 267							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Repted:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	149	56.0	113	40,122	46,800	60,000	56,721
JD Advantage	71	26.7	36	36,650	55,397	81,000	64,034
Other Professional	17	6.4	10	60,000	75,000	90,000	75,000
Non-professional	8	3.0	.	.	.	.	.
Pursuing Degree FT	1	0.4	.	.	.	.	.
Start date after 3/15/16	3	1.1	.	.	.	.	.
Not employed-Seeking	13	4.9	.	.	.	.	.
Not employed-Not Seeking	4	1.5	.	.	.	.	.
Subtotal	266	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes made after the ABA data has been submitted. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	1	0.4	.	.	.	.	.
Employed	245	92.1	159	40,122	50,000	65,000	59,526
Subtotal	246	92.5					
Employment by Sector							
Private Sector	121	49.4	64	50,500	65,000	80,000	72,137
Public Sector	124	50.6	95	40,000	46,000	53,435	51,031
Subtotal	245	100.0					
FT/PT Jobs:							
Bar Passage Reqcd-FT	149	60.8	113	40,122	46,800	60,000	56,721
JD Advantage-FT	58	23.7	36	36,650	55,397	81,000	64,034
JD Advantage-PT	13	5.3	.	.	.	.	.
Other Professional-FT	12	4.9	10	60,000	75,000	90,000	75,000
Other Professional-PT	5	2.0	.	.	.	.	.
Non-professional-FT	1	0.4	.	.	.	.	.
Non-professional-PT	7	2.9	.	.	.	.	.
Subtotal	245	100.0					
Employment Categories:							
Academic	5	2.0	.	.	.	.	.
Business	38	15.5	19	59,000	70,000	98,000	82,684
Judicial Clerk	68	27.8	55	40,000	43,000	46,000	42,765
Private Practice	83	33.9	45	50,000	60,000	75,000	67,684
Government	41	16.7	32	43,500	56,896	69,825	63,000
Public Interest	10	4.1	5	44,250	50,000	53,600	56,170
Subtotal	245	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required	10	26.3	7	55,000	60,000	90,000	73,571
JD Advantage	12	31.6	7	62,000	65,000	150,000	94,000
Other Professional	8	21.1	5	70,000	80,000	98,000	79,600
Non-professional	8	21.1	.	.	.	.	.
Subtotal	38	100.0					
Private Practice Jobs:							
Bar Passage Required	57	68.7	38	51,000	65,000	75,000	73,645
JD Advantage	25	30.1	7	29,000	30,060	42,000	35,323
Other Professional	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Government Jobs:							
Bar Passage Required	10	24.4	9	51,000	58,000	64,600	61,783
JD Advantage	28	68.3	20	36,841	53,435	69,245	60,998
Other Professional	3	7.3	.	.	.	.	.
Subtotal	41	100.0					
Judicial Clerkships:							
State	68	100.0	55	40,000	43,000	46,000	42,765
Subtotal	68	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	40.0	.	.	.	.	.
JD Advantage	3	30.0	.	.	.	.	.
Other Professional	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	57	68.7	30	40,000	50,500	65,000	51,959
11-25	6	7.2	.	.	.	.	.
26-50	3	3.6	.	.	.	.	.
51-100	8	9.6	.	.	.	.	.
101-250	1	1.2	.	.	.	.	.
251-500	1	1.2	.	.	.	.	.
501+	4	4.8	.	.	.	.	.
Unknown Size	1	1.2	.	.	.	.	.
Solo practitioner	2	2.4	.	.	.	.	.
Subtotal	83	100.0					
Type of Law Firm Job:							
Associate	54	65.1	36	51,500	65,000	75,000	75,069
Staff Attorney	3	3.6	.	.	.	.	.
Law Clerk	25	30.1	7	29,000	30,060	42,000	35,323
Administrative	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	8	3.3	7	47,000	59,000	65,000	57,143
E North Central	1	0.4	.	.	.	.	.
South Atlantic	233	95.1	149	40,122	48,000	65,000	59,790
W South Central	1	0.4	.	.	.	.	.
Mountain	1	0.4	.	.	.	.	.
Pacific	1	0.4	.	.	.	.	.
Subtotal	245	100.0					
Location of Jobs:							
In-State	207	84.5	132	40,122	46,602	62,000	56,267
Out of State	38	15.5	27	51,000	63,489	90,000	75,461
Subtotal	245	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	2.5
Job fair/consortia	1	0.5
Job Posting in CSO	22	11.0
Job posted online or in print	17	8.5
Clerkship application process or Oscar	18	9.0
Return to Prior Job	30	15.0
Referral	61	30.5
Start own practice	5	2.5
Self-initiated/letter	20	10.0
Temp Agency	3	1.5
Other	18	9.0
Subtotal	200	100.0
Timing of Job Offer		
After Bar Results	39	15.9
Before Graduation	154	62.9
Before Bar Results	52	21.2
Subtotal	245	100.0
Search Status of Employed Grads		
Seeking a different job	65	28.5
Not seeking a different job	163	71.5
Subtotal	228	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	4	4	.	1
Business	37	36	1	1
Judicial Clerk	62	.	62	6
Private Practice	78	78	.	5
Government	41	40	1	.
Public Interest	9	8	1	1
Total Reported	231	166	65	14
Total Number of Jobs Reported as Funded by Law School				
	1	.	.	.
Total Reported	1	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job listing	0	0	2	6.9	5	8.5	9	16.1
Clerkship application process or Oscar	0	0	0	0	18	30.5	0	0
Pre-law school employer	3	60.0	6	20.7	0	0	7	12.5
Referral from friend	2	40.0	7	24.1	19	32.2	22	39.3
Letter/self-initiated	0	0	5	17.2	10	16.9	2	3.6
Temp agency or legal search	0	0	3	10.3	0	0	0	0
All other	0	0	6	20.7	7	11.9	16	28.6
TOTAL	5	100.0	29	100.0	59	100.0	56	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	30.8	1	3.4	0	0	5	2.5
Job listing	1	7.7	4	13.8	1	11.1	22	11.0
Clerkship application process or Oscar	0	0	0	0	0	0	18	9.0
Pre-law school employer	4	30.8	10	34.5	0	0	30	15.0
Referral from friend	3	23.1	5	17.2	3	33.3	61	30.5
Letter/self-initiated	1	7.7	1	3.4	1	11.1	20	10.0
Temp agency or legal search	0	0	0	0	0	0	3	1.5
All other	0	0	8	27.6	4	44.4	41	20.5
TOTAL	13	100.0	29	100.0	9	100.0	200	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New Jersey	4	1.6
	New York	3	1.2
	Pennsylvania	1	0.4
		8	3.3
E. North Central	Michigan	1	0.4
		1	0.4
South Atlantic	Delaware	2	0.8
	Washington, DC	15	6.1
	Florida	2	0.8
	Maryland	207	84.5
	Virginia	7	2.9
		233	95.1
W. South Central	Texas	1	0.4
		1	0.4
Mountain	Utah	1	0.4
		1	0.4
Pacific	Washington	1	0.4
		1	0.4
<i>TOTAL</i>		<i>245</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Annapolis	14	6.8
Baltimore	77	37.2
Bethesda	1	0.5
Frederick	2	1.0
Gaithersburg	1	0.5
Glen Burnie	3	1.4
Hagerstown	3	1.4
Other/unknown Maryland	71	34.3
Rockville	7	3.4
Silver Spring	3	1.4
Towson	25	12.1
	207	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2015--University of Baltimore School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	4	80.0	1	20.0	5	100.0
Business	30	78.9	8	21.1	38	100.0
Judicial clerkship	68	100.0	0	0	68	100.0
Law firm	71	85.5	12	14.5	83	100.0
Government	41	100.0	0	0	41	100.0
Public interest	6	60.0	4	40.0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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